

OFFICER EVALUATION REPORT SUPPORT FORM

For use of this form, see AR 623-105; the proponent agency is ODCSPER

Read Privacy Act Statement on Reverse before Completing this form

PART I - RATED OFFICER IDENTIFICATION

NAME OF RATED OFFICER (Last, First, MI) RUBENSTEIN, DAVID A	RANK COL	ORGANIZATION HHC, 30th Medical Brigade, V Corps, USAREUR
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PART II - RATING CHAIN - YOUR RATING CHAIN FOR THE EVALUATION PERIOD IS:

RATER	NAME Wojdakowski, Walter	RANK MG	POSITION Deputy Corps Commander, V Corps, USAREUR
INTERMEDIATE RATER	NAME	RANK	POSITION
SENIOR RATER	NAME Sanchez, Ricardo S.	RANK LTG	POSITION Commanding General, V Corps, USAREUR

PART III - VERIFICATION OF FACE-TO-FACE DISCUSSION

MANDATORY RATER / RATED OFFICER INITIAL FACE-TO-FACE COUNSELING ON DUTIES, RESPONSIBILITIES AND PERFORMANCE OBJECTIVES FOR THE CURRENT RATING PERIOD TOOK PLACE ON _____ (Date)	Rated Officer Initials _____	Rater Initials _____	Senior Rater Initials (Review) _____
PERIODIC RATER / RATED OFFICER FOLLOW-UP FACE-TO-FACE COUNSELINGS:			
Dates _____	Rated Officer Initials _____	Rater Initials _____	Senior Rater Initials (Review) _____

PART IV - RATED OFFICER (Complete a, b, and c below for this rating period)

PRINCIPAL DUTY TITLE Brigade Commander & Corps Surgeon	POSITION AOC / BR 05A
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a. STATE YOUR SIGNIFICANT DUTIES AND RESPONSIBILITIES

Commands the Army's only forward deployed medical brigade. Responsible for developing 6 battalions into mission-ready commands with an emphasis on Soldiers and their families, realistic combat training, continuous maintenance, and a military ethos. Protects budget resources through proactive, detailed planning and execution. Develops a brigade headquarters capable of short-notice deployment to provide battle command of an Army, joint, or combined medical task force to accomplish any mission, anywhere. As V Corps Surgeon ensures the medical readiness of 46,000 Soldiers and provides the commanding general with a staff that develops and coordinates garrison healthcare policies and combat health support plans. Serves as AOC 70A Consultant to The Surgeon General & represents federal healthcare as Governor, American College of Healthcare Executives.

b. INDICATE YOUR MAJOR PERFORMANCE OBJECTIVES

TO ENSURE MISSION READINESS THRU A FOCUS ON PEOPLE, TRAINING, & MAINTENANCE. The measure of success will be the readiness of brigade units to deploy and accomplish any assigned mission.

1. **As Brigade Commander: take care of people, take care of equipment, pay attention to detail, have fun:**
 - a. *Ensure each subordinate unit is trained and has a current external evaluation and certification.*
 - b. *95% timeliness for OERs, NCOERs, civilian appraisals, & awards; 100% of spouses receive PCS award.*
 - c. *Improve physical exam (81%), immunization (76%), & dental (87%) compliance to 95%.*
 - d. *Synchronize planning across the Bde ensuring that the hqs is capable of battle commanding a medical TF.*
 - e. *Validate that safety programs are in place, active, and effective in all units of the Brigade.*
 - f. *Ensure that equal opportunity programs are in place, active, and effective in all units of the Brigade.*
 - g. *Meet maintenance and accountability timelines for post-deployment reset of ground and air equipment.*
 - h. *Ensure that maintenance of ground, air, MTOE, and personal equipment is a focus of every Bde leader.*
 - i. *Accomplish all missions within allocated budget.*
 - j. *Meet assigned reenlistment and retention missions.*
 - k. *Ensure partnership with Kommando Schnelle Einsatztruppe Sanitasdienst is focused on realistic training*

2. **As Corps Surgeon: assist commanders in their efforts to having Soldiers medically fit and ready to deploy:**
 - a. *Improve use of MEDPROS and raise the Corps' Fully Medically Ready (FMR) status from 49% to 95%.*
 - b. *Modernize battalion aid stations in the Corps to sites where safe, quality care is delivered every day.*
 - c. *Assist commanders in ensuring 100% of 91Ws meet semiannual training & biennial certification rqmnts.*
 - d. *Ensure medical annexes to Corps operational plans are current and meet the commander's intent.*
 - e. *Incorporate OIF lessons learned into staff procedures and review lessons before / after each exercise.*
 - f. *Assist commanders in successfully completing all healthcare aspects of redeployment and reintegration.*
 - g. *Work with CG, ERMC to ensure that the TOE and TDA AMEDD in Europe work as one for Soldiers.*

3. **As a Person: be the best Soldier I can be:**
 - a. *Meet TSG & 70A Soldier expectations as 70A Consultant & Governor, Amer Coll of Healthcare Execs.*
 - b. *Write 2 professional articles for publication: 1 on healthcare leadership & 1 on combat health support*
 - c. *Maintain a viable Jewish Community in Heidelberg as the congregation's certified Lay Leader.*
 - d. *Have fun...take a family weekend trip once a month, visit Eastern Europe.*